

ANNUAL GENDER SENSITIZATION ACTION PLAN

Promoting women empowerment and encouraging gender equality are among the foremost priorities of Government General Degree College, Singur. A comprehensive Annual Gender Sensitization Action Plan has been designed to ensure the consistent implementation of activities aimed at cultivating a gender-sensitive and inclusive environment.

Objective:

To promote gender equality, inclusiveness, tolerance, and harmony among students and staff, thereby contributing to the empowerment of women.

Annual Gender Sensitization Action Plan:

- Establish and sustain a safe, secure, and supportive environment to achieve gender equality, ensuring respectful and dignified behaviour across all levels.
- Conduct induction and orientation programs for students with a focus on gender sensitization.
- Organize awareness programs for female students on topics such as self-defence, AIDS awareness, and the prevention of female foeticide.
- Promote health-oriented activities emphasizing cleanliness, personal hygiene, and nutrition.
- Facilitate workshops to equip students with the skills to handle critical situations using courage and presence of mind.
- Conduct activities focusing on entrepreneurship development and career advancement.
- Address issues like depression and frustration arising from failures through expert-led counselling sessions. Expert-led sessions were held to address emotional challenges such as depression and frustration caused by failures, ensuring psychological well-being for all students.
- Organize workshops on cybercrime, safety, and security, especially targeting female students in various departments and residential facilities.
- Provide guidance on financial investments for students and staff to enhance financial literacy.
- Regularly review and implement action plans based on the minutes and reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, and Grievances Redressal Committee, ensuring timely redressal.
- Develop and enforce a Student Code of Conduct that emphasizes gender equality in governance.
- Encourage female students to participate actively in NCC, NSS, and cultural activities to ensure equal opportunities and engagement.
- Uphold a “No Discrimination Policy” across all academic and administrative spheres.
- Ensure adequate representation of women employees in all institutional committees.